

HEAD SUSTAINABILITY NEWSLETTER

October 2024 Issue No.4. Quarterly News

Head Group Received a "Bronze" Rating from EcoVadis

Sustainability is an important part of Head Group's growth strategy. With outstanding performance, on October 18th, Head Goup (Zhoucun Plant) was awarded a "Bronze" rating from EcoVadis. Previously, Head Gaoging Plant was awarded a "Silver" rating from EcoVadis. Now, Head Zhoucun Plant and Head Gaoging Plant have both received EcoVadis.

In this assessment, Head Group excelled in the four dimensions of environment, labor and human rights, business ethics and sustainable procurement. This certification is an affirmation that Head Group is fulfilling its social responsibility and practicing sustainable development, and that the company's sustainability capabilities are at the leading level of the international industry.

In the future, Head Group will continue to adhere to the concept of sustainable development, comprehensively promote energy saving and emission reduction, practice corporate social responsibility, and strive to achieve the goal of high-quality sustainable development, contributing to the realization of the global zero-carbon goal.



Head Group was awarded the "Model Enterprise in Sustainable Development Industry" at the 2024 International Green Zero-Carbon Festival

On July 24th, 2024 International Green Zero-Carbon Festival and 2024 ESG Leaders Summit was held in Beijing, Head Group was awarded the "Model Enterprise in Sustainable Development Industry" for its outstanding performance in the field of sustainable development. This award recognizes Head Group's continuous practice of sustainable development. In the future, we will continue to adhere to the concept of sustainable development, comprehensively promote energy saving and emission reduction, fulfill our social responsibility, and strive to achieve high-quality, sustainable development goals, contributing to the global zero carbon goal.

Environmental Protection

Energy Saving and Consumption Reduction

We adhered to the sustainable development strategy and reduced energy consumption and carbon emissions by optimizing resource allocation, promoting advanced energy-saving technologies and strengthening energy management, thus promoting the achievement of the dual-carbon target.



Optimize Distillation Process to Effectively Save Resources

Through the optimization of the operating parameters of the distillation column, reduce the consumption of soft water, enhance the extraction efficiency, and effectively reduce the steam consumption, which is expected to save **6 tons/day**.*



Optimizing the Process to Achieve Energy Savings

After evaluation and validation, the process flow - crushing section has been optimized and adjusted to reduce energy consumption, with an estimated saving of **63,000 kWh/month**.*

Social Responsibility

Scholarship Ceremony and Open Day for Employees' Children

On August 9, Head Group held the 2024 Scholarship Ceremony and Open Day for Employees' Children. The children of the employees were invited to step into the daily workplace of their parents, feel the corporate culture, and have lunch together in the cafeteria, experiencing the warmth of the big family of Head.

In the future, we will continue to care for our employees and continuously improve the employee welfare system. In the new journey, we will work together with all the staff, so that the enterprise has a better future.



Scholarships for Children of Employees

Head Group Holds 34th Quality Month Activities

On September 1, Head Group held the 34th "Quality Month" activities. We organized various quality activities to strengthen the awareness of quality management and prevent quality risks to ensure that every employee pays attention to quality issues. We always prioritize quality work and adhere to the concept of "customer-centric". We are committed to high-quality development and winning through quality, promoting comprehensive quality management, and continuously improving the quality standards and brand influence of our products and services.



34th Quality Month Activities

Head Group Organized the Public Welfare Activity



Sends Heat-prevention Items to Sanitation Workers

2024 In August, the Company's labor union sent heat-prevention items to the sanitation workers to express the respect and honor to the frontline builders in the city. In the future, the Group's labor union will continue to hold public welfare activities to care for the health and safety of the Group's employees and frontline builders in the society, and pay tribute to every worker.

Head conducts mental health seminar



Mental Health Public Service Classes

On July 11, the company invited psychological counseling expert Zhang Jianfen to hold a mental health lecture for employees. Ms. Zhang gave a detailed explanation on physiological and psychological symptoms of excessive stress; ways of coping with stress; the influence of emotions on personal health and the secrets of physical and mental health. We have always attached importance to the mental health of our employees, and in the future, we will strive to help more employees become better.

Governance

Head Group Opens Integrity Supervision/Complaint Reporting Channel

In order to create a good workplace environment, on September 11th Head Group opened the integrity supervision / complaints and reporting channel to strengthen the Group's internal management to ensure the healthy and stable development of enterprises.

About Channel

Acceptance Department: Head Group Audit Department
 Acceptance phone: 0533-6558816
 Acceptance of e-mail: audit@sdhead.com
 Online platform: <https://fk.sdhead.cn:8099/fw/report>

We call on all employees to actively participate in integrity supervision, and work together to create a fair, just and transparent workplace environment, contributing to the sustainable development of the company.



Thank you for reading Head Sustainability Quarterly News, your comments and suggestions are warmly welcome.

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